

GUC ESG Policy

Our vision and mission at GUC is to thrive and reach the utmost economic and corporate growth within the IC industry. We actively prioritize equality, recognize the importance of balanced interests, and are not hesitant to embrace our corporate social responsibilities. These proactive efforts have allowed us to build a sustainable corporate culture amongst all GUC members and stakeholders.

We have implemented six major strategies to achieve the goals of sustainable development.

- Corporate Governance
- Innovative R&D
- Partnership Prosperity
- Environmental Sustainability
- Friendly Workplace
- Social Participation

Guiding Principles

In the aspect of Corporate Governance, GUC promotes integrity management and professional ethical conduct. We aim to cultivate a positive cycle in the industry by balancing the interests of all stakeholders, thereby empowering us to serve as uplifting forces of society.

In regard to Innovative R&D, Partnership Prosperity, and Environmental Sustainability, GUC insists on green designs and green supply chains, pursues optimal resource efficiency, and undertakes environmentally friendly actions to preserve biodiversity.

In terms of Friendly Workplace and Social Participation, GUC is committed to the core value of people orientation. The company strives to create a diverse, inclusive, and high-quality working environment. By combining corporate resources with employee volunteer services, GUC dedicates funds, materials, and labor to support environmental protection, rural area assistance and vulnerable group aid. GUC promotes sustainability and provides necessary assistance and emergency relief to those in need, with the goal of establishing a society of good faith.



Sean Tai President